

**All sessions will take place  
via Zoom**

The following Zoom link will be used  
for all Professional Development  
listed in this brochure.

**Zoom Link:**

Join Zoom Meeting

<https://illinoisstate.zoom.us/j/9943982325>

Meeting ID: 994 398 2325

*If you need special accommodations to  
participate in this event, please contact the College of  
Arts and Sciences at (309) 438- 5669 with sufficient  
time to arrange the accommodations.*



# Illinois State University



## College of Arts and Sciences

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### *Professional Development Series*

**2021—2022**





*Diane Zosky, Ph.D.  
Interim Dean, College  
of Arts and Sciences*

**T**he beginning of a new academic year is always an exciting time, whether you are just joining Illinois State University or are returning as a faculty member. Despite our challenges this year, I can still sense the excitement of the freshness of a new year. The College of Arts and Sciences is committed to partnering with faculty as we develop successful, long careers at Illinois State.

**I**llinois State University has invested in the important work of creating a more diverse, inclusive, and equitable environment. Inclusive teaching calls us to respond to diverse learning needs of students to promote their success. Several professional development sessions offered this year are intended to partner with faculty to expand their knowledge inclusive teaching methods. Other sessions are targeted at helping faculty strategically prepare for an academic career including tenure and promotion.

**I** encourage you to take advantage of all the College of Arts and Sciences has to offer with these series. You will meet new colleagues, be inspired by excellent mentors, and learn how to make the most of your career here at ISU. We in the College are invested in faculty success, and I look forward to meeting you as “gladly we learn and teach.”

## **Faculty Professional Development Series Schedule**

*The Zoom link for all Professional Development is listed on the back*

**Friday, October 8, 2021 from 1:30 – 3:00**

***Promoting Inclusive Learning Environments for LGBTQ+/TGNC Students***

A panel of faculty experts and previous students will share Information for creating welcoming classrooms for LGBTQ+, transgender and gender non-conforming students.

**Friday November 12, 2021 from 1:00-2:30**

***Promoting Inclusive Academic Environments Where All Faculty Can Thrive***

A panel of faculty experts will share experiences and recommendations on hope departments can be welcoming environments for BIPOC faculty.

**Thursday January 27, 2022 7:00pm**

**Public Keynote address**

**Friday January 28, 2022 1:00-2:30**

**Faculty Workshop**

***Increasing Faculty Understanding of Systemic Injustice and BIPOC Students: Partnering for Their Success***

Dr. Buffie Longmire-Avital, Associate Professor at Elon University and Director of the Black Lumen Project will speak on her research regarding the psychosocial impacts of systemic injustices that create added burden for BIPOC students. The discussion will illuminate strategies for student success.

**Friday February 18, 2022 from 1:00-3:00**

***Promoting Inclusive Learning Environments in STEM Disciplines***

Dr. Ebony McGee, Associate Professor from Vanderbilt University's Peabody College will provide a keynote address with a discussion of her recent book “*Black, Brown, and Bruised: How Racialized STEM Education Stifles Innovation*”.

**Friday, March 18, 2022 from 1:00 – 2:00**

***Expectations for Promotion to Full Professor***

This will provide informative information to guide faculty who are Considering applying for Professor.

**Friday, April 15, 2022 from 1:00 – 2:00**

***The Nuts and Bolts of Tenure and Promotion***

This session will identify the procedures for the tenure and promotion process.