

College Council Minutes

Friday, January 16, 2026

9:30 a.m.

Members Present:

Jordan Arellanes, Rachel Bowden, Elizabeth Chupp, Heather Dillaway, Alejandro Enriquez, Kyle Floyd, Alec Foster, John Kostelnick, Ishmael Neequaye, Cindy Pulley, Rocío Rivadeneyra, Taylor Soja, Susan Sprecher, Lindsey Thomas, Laura Vogel, and Julie Webber (Zoom)

Members Absent:

Nikki Dalbey, Abby Horton, Berlynn Sulzberger,

A quorum was present. The meeting was called to order at 9:35 a.m.

Meeting Information:

- I. Public Comment – no comments
- II. Approval of meeting minutes from November 21, 2025.
 - a) A motion to approve minutes made by Sue Sprecher, seconded by Jordan Arellanes. There was one abstention, and the motion passed.
- III. Shared positive items happening in departments.
- IV. Kyle Floyd brought up the federal mandate to cut funding to sanctuary cities, and how that might affect ISU grant funding.
- V. Dean Dillaway
 - a) Update on searches: Four school/department searches (PSY, PHY, COM, BIO). Psychology is complete. Search for SOA chair bringing in four candidates. Zoom interviews for the Associate Dean of Budget, Personnel, and Planning tentatively begin in February.
 - b) Staff Professional Development Awards (AP & CS) – awarded eleven. A donor has volunteered to fund this program.
 - c) Research Awards:
 - o CAS Ignite Award (up to \$1000)
 - o Research Challenges Grants: theme Transformation (up to \$5,000)
 - d) General Education Teaching Innovation (GETI) -small grants for new courses or certificates (marketing campaign)
 - o Marketing Survey & Steering Committee: CAS is starting to think about how to better publicize all of the things we do well in arts and sciences. We are starting a marketing project and have appointed a steering committee for that work. There is an online survey to collect feedback from groups in the college.
- VI. Open Meeting Act: Vote to allow Julie Webber via Zoom to vote. A motion to approve Sue Sprecher and seconded by Liz Chupp. All agreed.
- VII. Laura Vogel Updates:
 - a) 3MT – 3:00 today
 - b) Image of Research – February 5
 - c) University 3MT – February 26
 - d) Spring and College Level Awards Due – March 27. Information can be found on the College website – intranet.
 - e) Distinguished Lecturer, Matt Himley – March 31
 - f) Research Symposium – April 10

- g) Starting review of URGs – still waiting to hear about funding.
- h) Ignite Grants – Announced next week.
- i) Dean's Research Challenge Grants – Due Feb 7
- j) Unit and College Level – Increased media visibility. Sent stories to Matt Wing.
- k) Facilities: GE road facility – clinics still in talks and gathering information.
- l) Stem Building: Green house moved to a temporary facility. Stem Building is on hold. Currently looking at alternative locations.
- m) Moving forward on Fell projects (roof and basement flooding) and solutions.

VIII. Rocio Rivadeneyra Updates:

- a) University Research Symposium for Students – still available.
- b) General Education: 27 new timeline
 - o No prerequisites.
 - o Update request this FY.
 - o Best opportunity to rethink, redesign, and marketing of courses.
 - o Support to new courses.
 - o Collaborate across the collage (gen ed collaboration).
 - o Networking opportunities.
 - o Geti Award – March 6
 - o Students thrive: informed, engaged, and responsible. Allow creativity and classes they want to take.
- c) Experiential Learning – Geti and Civic Engagement
- d) CIPD Workshops – Networking

IX. Budget Updates:

- a) Meeting with the Provost and Central Budgeting office.
- b) There is a formula and talks have begun.
- c) Based on estimates, we need 52 million to run the college. There will be no surplus, but we hope to break even.
- d) 97% of budget is to pay personnel.
- e) Will try to provide updates each month.
- f) Budget redesign is unfolding.
- g) More information will be available later about budget formulas.
- h) Wrong estimates or student decline can impact what we have available.
- i) Operating budgets should be similar.
- j) Plan to hold a town hall later in semester for all of CAS.

X. Next Meeting: March 20, 2026

XI. Meeting adjourned at 10:58.

College Council Minutes

Friday, November 21, 2025

9:30 a.m.

Members Present:

Elizabeth Chupp, Anthony Crubaugh, Nikki Dalbey, Heather Dillaway, Kyle Floyd, Alec Foster, Jennifer Howell, John Kostelnick (zoom), Ishmael Neequaye, Cindy Pulley, Rocío Rivadeneyra, Taylor Soja, Susan Sprecher, Lindsey Thomas, Laura Vogel, Julie Webber

Members Absent:

Jordan Arellanes, Abby Horton, Ishmael Neequaye, Berlynn Sulzberger,

A quorum was present. The meeting was called to order at 9:30 a.m.

Meeting Information:

XII. Introductions: Katie Raisner and Donald Reed guest speakers.

XIII. Public Comment – there were no comments.

XIV. Approval of meeting minutes from October 24, 2025.

- b) A motion to approve minutes was made by Taylor Soja, seconded by Elizabeth Chupp, and the vote to approve was unanimous.

XV. Student Persistence:

- a) Katie Raisner – works with a group of students called CAS Scholars and helps students on academic warning.
 - Katie takes referrals from advisors. She is an extra layer of support for the toughest cases.
 - Often finances are a component of why a student is struggling. Katie can help with recommendations to ease the issues students are facing.
 - Programs mentioned: Student Navigator Program, The Visor Center, Food Pantry, Trio, and financial aid.
 - Items that may help the situation a student is facing: accommodations, working on time management, facing food insecurities, and temporary solutions to emergency situations.
 - Undocumented students are of special concern. They often have issues but are unsure of how to solve them.
- b) Donald Reed – works in the Dean of Student's Office
 - Donald helps connect students with resources.
 - The Dean of Student's Office is available and knowledgeable on what resources are available to help students.
 - Poor grades are often a symptom of a larger issue. The Dean of Student's Office will look at the overall issues; and then send the student to the appropriate place for help.
 - Programs mentioned: Navigator Program, Peer Mentoring, Persistence Committee.
 - In most cases, students are given some type of help. The Dean of Student's Office stays connected with struggling students.
 - Another option is to reach out to community members.
 - Undocumented students are approached with sensitivity. Often students cannot work for several reasons.

- It is important to advocate for change with Financial Aid. Even though a student does not appear to be needy on paper, this is not always the case.
- The Red and White Fund is a separate fund that is managed by the President's Office
- Some extras things being done to help with barriers to student success: dining swipes, summer housing, fall and winter food bags.

XVI. Budget Report from Dean Anthony Crubaugh:

- a) Historic budget amount and additional pay:
 - Changing to a revenue-based model next year.
 - Money will come through the College starting next year.
 - There was a 2% budget holdback for FY26. The college absorbed 30% of this holdback.
 - Personnel is the biggest expense.
 - Funds will be distributed based on need.
- b) Agency IDC
 - Grant activity generates revenue that supports research programs.
- c) Additional Considerations:
 - Some colleges have a structural deficit. Not sure how much CAS will have to help cover, or how CAS will really fare once the new budget model is finalized.
 - We want to keep status as the biggest college and the unit teaching most gen eds.
 - Formula to figure funding for colleges is complicated.
 - Money for extra classes will have to come from our budget in the future.
 - Dean Dillaway will report later with more details about finances.
- d) Startups:
 - Big expense that affects faculty in all departments.
 - Not sure with new budget who will be supporting faculty startups.
- e) Miscellaneous:
 - AEF – Academic Enhancement Fee. This is money that comes from student fees, and it can be used on projects that directly affect student learning and is highly restricted.
 - Summer School – should get enough to cover personnel and operating budget costs. We will know more in a few months.

XVII. Next Meeting: Friday, January 16, 2026.

XVIII. Meeting adjourned at 10:55.

College Council Minutes

Friday, October 24, 2025

9:30 a.m.

Members Present:

Jordan Arellanes, Elizabeth Chupp, Anthony Crubaugh, Nikki Dalbey, Heather Dillaway, Kyle Floyd, Alec Foster, Abby Horton, Jennifer Howell, John Kostelnick, Ishmael Neequaye, Cindy Pulley, Rocío Rivadeneyra, Taylor Soja, Berlynn Sulzberger (Zoom), Lindsey Thomas, Laura Vogel, and Julie Webber

Members Absent:

Susan Sprecher

A quorum was present. The meeting was called to order at 9:32 a.m.

Meeting Information:

- XIX. Public Comment – there were no comments
- XX. Approval of meeting minutes from September 19, 2025.
- c) A motion to approve minutes was made by Elizabeth Chupp, seconded by Lindsey Thomas. There was one abstention, and the motion passed.
- XXI. Dean Dillaway welcomed the Council and updated members on college matters
- a) This year there are 4 faculty searches and one chair search ongoing in CAS.
 - b) Development officer Kate Childs has left the university and there is a search for her replacement.
 - c) The college workload policy has been completed and shared. Departments and Schools are beginning to work on their policies.
 - d) Dean Dillaway hopes that some Council members attended the budget townhalls on Oct 22nd and 23rd. The Dean also summarized some of the information shared in those budget townhalls.
 - e) There was a short discussion on following scheduling blocks and taking the opportunity to review curriculum to make updates. Generated credit hours will be followed more closely in the future if tied to the new proposed budget model.
- XXII. Discussion of Committee Assignments – Denice sent Council members their subcommittee assignments. Everyone got their first or second choice.
- XXIII. Proposed changes to College bylaws were reviewed and the timeline was discussed. A motion was made by Alec Foster to approve the proposed changes. The motion was seconded by Taylor Soja and unanimously approved.
- a) The changes will be distributed to CAS members. If no call for a referendum comes after 10 days, the changes will be forwarded to the Academic Senate for their review.
- XXIV. The new Gen Ed 28 presents opportunities for curriculum development. Council discussed opportunities for new courses or new certificates, and Associate Dean Rivadeneyra encouraged council members to think about interdisciplinary approaches.
- XXV. Matters arising by Council members were discussed.
- XXVI. Next Meeting: November 21, 2025
- XXVII. Meeting adjourned at 10:45.

College Council Minutes
Friday, September 19, 2025
9:30 a.m.

Members Present:

Jordan Arellanes, Elizabeth Chupp, Anthony Crubaugh, Nikki Dalbey, Heather Dillaway, Kyle Floyd, Alec Foster, Abby Horton, John Kostelnick, Ishmael Neequaye, Cindy Pulley, Rocío Rivadeneyra, Taylor Soja, Susan Sprecher, Berlynn Sulzberger, Lindsey Thomas, Laura Vogel, and Julie Webber

Members Absent:

Jennifer Howell

A quorum was present. The meeting was called to order at 9:35 a.m.

Meeting Information:

- XXVIII. Introductions
- XXIX. Public Comment – there were no comments
- XXX. Approval of meeting minutes from April 18, 2025.
- d) A motion to approve minutes was made by Taylor Soja, seconded by Sue Sprecher, and the vote to approve was unanimous.
- XXXI. Dean Dillaway welcomed the Council and updated members on college accomplishments and issues for the upcoming year.
- XXXII. Election of Officers
- a) Cindy Pulley nominated Kyle Floyd for Chair and he accepted. No other nominations were received. Council voted unanimously to approve.
- b) Sue Sprecher nominated Berlynn Sulzberger for Vice Chair and she accepted. No other nominations were received. Council voted unanimously to approve.
- c) Julie Webber self-nominated for Secretary. No other nominations were received. Council voted unanimously to approve.
- XXXIII. Council reviewed the slate of external committees for the 2025-2026 academic year. A motion was made by Taylor Soja to approve, seconded by Ishmael Neequaye, and unanimously approved.
- XXXIV. Dean Dillaway and Associate Dean Vogel talked briefly about the internal committees of the council. Denice will be sending an email next week to ask members for their top 2 preferences. Please respond promptly.
- XXXV. Council has been working on updates for the college bylaws for the past two years. They were modified again in spring to include Open Meetings Act requirements. Council was asked to review the proposed changes in order to vote at the October meeting.
- XXXVI. Dean Dillaway asked what topics the council would like to discuss this year. Suggestions included better guidance for students to find resources for academic needs; faculty not posting grades in a timely manner; the college's approach to AI; and classroom technology.
- XXXVII. Next Meeting: Originally, our next meeting was to be Friday, October 17; however, Dean Dillaway has a conflict with Alumni Day/Homecoming events. Council proposed to move the date to Friday, October 24, 2025, at 9:30 am. The motion was made by Cindy Pulley and seconded by Julie Webber and passed unanimously.
- XXXVIII. Meeting adjourned at 10:45.