

# College Council Minutes

Friday, March 22, 2024

10:00 a.m.

## Members Present:

Kate Boutilier, Tom Buller (via zoom), Anthony Crubaugh, Heather Dillaway, Jeremy Driskell, Kyle Floyd, Alec Foster, Trish Gudeman, Jef Kahn, Mason McClure, Felix Okumu, Jean Sawyer, Pete Smudde,

## Members Absent:

Larissa Kennedy, Lana Kuhle, Rocio Rivadeneyra, Laura Vogel, Julie Webber

The meeting was called to order at 10:00 a.m.

## Meeting Information:

- Meeting minutes approved for 2/16/24
  - Motion to approve by Jef Kahn
  - Seconded by Kyle Floyd
  - Approval Unanimous

### I. English Bylaws

- Approved pending some additional changes
  1. Update information regarding Chair.
  2. Reference policy number (University) to minimize questions.
    - Motion to approve by Pete Smudde
    - Seconded by Trish Gudeman
    - Approval Unanimous

### II. Tabled for further revisions. College Council Bylaws to be less restrictive

- Goal is to be less restrictive regarding membership:
  1. Appendix B & H need further discussion.
  2. Elections Committee's role needs to be more involved
    - Helping with nominations within the college
    - Monitoring elections
    - Taking a leadership role
    - Recruiting with the help of Chairs/Directors
  3. Additional thoughts about elections committee
    - People may like to be invited by the Dean.
    - Being invited by the Dean may make some feel as if they are being pressured.
    - Election Committee is a small representation of the College, with faculty

from just a few departments. This may make it hard for the committee to recruit people for elections.

4. Motion was made to send the bylaws back to subcommittee.
  - Motion to approve by Jean Sawyer
  - Seconded by Felix Okumu
  - Approval Unanimous

### III. Dean's updates

- Faculty searches – 14/17 completed
- Chair/Director searches – 2/4 completed:
  - Gardenia Harris, Director of the School of Social Work
  - Eric Peterson, Chair of the Department of Geography, Geology, and the Environment
- PSY still working on an additional Advisor position
- Andover Tarhule has been selected as permanent President. Things we may see addressed in the future:
  - Undergrad 1<sup>st</sup> to 2<sup>nd</sup> year retention is around 80%. There will be more emphasis on retention next year.
  - Graduation rate is 65%. President would like to see this rate increase.
  - The President is also interested in creating more on-line programs, certificates, and other ways to prepare students for a range of careers. The President would also like to expand curricular programs for non-traditional students/adult learners.
- Research Challenge Grant review is in the process
  - Thematic areas are Equity & Environment this year. Themes will rotate each year.
  - Winners will present in October 2024 at a CAS Research Symposium.
- Strategic Planning
  - Committee has divided into 4 sub committees.
  - Currently working on goals and objectives.
  - Draft goals and objectives will come to the college council for discussion.
- Staff Professional Development funding
  - Dean Dillaway is considering different ideas.
  - Dean Dillaway would like feedback.

Motion to adjourn – Jean Sawyer

Meeting adjourned at 10:58 am

Next Meeting – Friday, April 19, 2024