

College Council Minutes

Friday, March 18, 2022

10:00 a.m.

Members Present:

Addie Boston, Morgan Bueza, Neil Christensen, Tony Crubaugh, Amy Dennison, Tiffanie Jackson-Skinner, Kimberly Nance, Dimitrios Nikolaou, Logan Sauers, Alyssa Siebers, Aaron Smith, Pete Smudde, Richard Sullivan, Lisa Szczepura, Diane Zosky

Members Absent:

Joseph Blaney, Nate Douglas, Trish Gudeman, Dan Lannin, Rocío Rivadeneyra, Andres Vidal-Gadea

The meeting was called to order at 10:00 am.

Meeting Information:

- Approval of Minutes from 2/18/22
 - Motion of approval by Aaron Smith
 - Seconded by Logan Sauers
- The Dean's Evaluation will close Monday, March 21st. Aaron Smith will process results.
- The committee welcomed back Lisa Szczepura.

Continuing Business:

1. Information from Dean Zosky
 - **Chair Hires:**
 - a. Chemistry – George Barnes
 - b. Communication Sciences & Disorders – McLoddy Kadyamusuma
 - c. Languages, Literatures, & Cultures – Julie Lynd
 - d. Social Work – Chathapuram Ramanathan
 - **Strategic Plan Process:**
 - a. The Strategic Plan ended on December 21, 2021. It will be continued through the spring which will allow the new dean to be part of the new plan.
 - b. Dean Zosky will meet with Heather Dillaway in May/June and plans to stay on through July.
 - c. Diane will provide evidence of old strategic plan. What do we see as emerging issues for the next 3 to 5 years?
 - I. Online vocational programs: certificates, micro credentials, degree-based programs.
 - II. Faculty exhaustion and moral. Faculty has less time for research and too many meetings.
 - III. Retention.
 - IV. Student feedback on instruction: gathering data & use of data.
 - V. Conversations with students about success.
 - VI. Suggestions for student feed-back questionnaire: go through more often, college provide more support, possible open ended responses, no one survey meets everyone's needs – possibly better if questions are based on the department, students have a tendency to find ways to include extra information, survey needs redesign, can college help financially with redesign, and computer

evaluation vs paper evaluation.

- VII. How students feel about evaluations: would incentives help, have good intention but don't always get them filled out, not every class allows devices and teachers don't always want to give up class time to fill out, student wellbeing is an issue, faculty needs to have expectations but also respectful and encouraging, and revisions need to include questions regarding EDI.
- VIII. Dean Zosky suggestions: Respectful to students and rating with no depth, Informative – do better in teaching, and possible Dean/Committee to create solutions.
- IX. Student success and wellbeing: students would benefit from a more diverse faculty. The Provost has announced a 4.5 million dollar initiative for the recruitment and retention of faculty from a more diverse background.
- X. COVID issues: students coming in will have gaps, hands on knowledge seems to be lacking in labs, less ability to follow instructions, and the importance of being in a classroom.
- XI. Looking ahead to the future, the entire holistic development of the student is important. There needs to be accessibility to content, and teaching may need to be different in the future.
- XII. Reggienet is a struggle for some students. There is a new system coming, this may be an adjustment for students and faculty.
- XIII. If College Council has any further issues, please forward them to Dean Zosky or Aaron Smith.

2. Information from Associate Dean Joe Blaney

- a. Geography, Geology, and the Environment is reevaluating bylaws.
- b. English and Biology will also look over their bylaws.
- c. Hope to have new bylaws for the April meeting.

Motion to adjourn – Aaron Smith

Motion seconded – Larissa Kennedy

Meeting adjourned at 10:52 am

Next Meeting – Friday, April 15, 2022