

College Council Minutes

Friday, October 22, 2021

10:00 a.m.

Members Present:

Addie Boston, Morgan Bueza, Amy Dennison, Nate Douglas, Trish Gudeman, Tiffanie Jackson-Skinner, Larissa Kennedy, Dan Lannin, Kimberly Nance, Dimitrios Nikolaou, Rocío Rivadeneyra, Logan Sauers, Alyssa Siebers, Aaron Smith, Richard Sullivan, Lisa Tranel, Andres Vidal-Gadea, Diane Zosky

Members Absent:

Joseph Blaney, Neil Christensen, Tony Crubaugh, Pete Smudde

The meeting was called to order at 10:02 am.

New Business:

- A. Faculty teaching of divisive topics can lead to the harassment of the teacher.
 - What can the university do to protect these staff members? Will the university support staff in these situations?
 - Two faculty members brought up the issue and put a document together that addresses the issue. Dean Zosky has talked with University Counsel, but they are concerned with publishing a document concerning this issue.
 - CAS College Council can develop a protocol from this document and support staff members as needed.
 - Dean Zosky is going to work with chairs, IT, police, and media to develop the protocol.
 - Dean Zosky will share the unpublished document; at this time, it is not ready for publication.

Continuing Business:

- A. College Council Student Advisory Committee
 - Dean Zosky held a meeting with Students from College Council. There was great discussion and ideas on how to move ahead.
 - There was discussion of listening forums in the Fall and Spring.
 - Dean Zosky had discussion with Christa Platt, Director of the Multicultural Center.
 - Feedback we have already received: students give feedback, but change is slow. “Starting a process” is difficult. It is important to put traction in what we are doing.
 - Some things staff are already doing: information is being harvested from feedback from teacher evaluations, addressing things with the syllabus, speakers in the classroom.
 - Things that need to be done: CAS needs to set some real goals with departments, DEI committees all encompassing, focus on student experience.
 - We need to look at what each department is doing, such as commonality, voices we are bringing, experiences, things that are unique to department.
 - The college roll is to facilitate getting all departments together and set goals.
 - A diversity link on the CAS website would be helpful in tracking and archiving information.
 - It would be helpful to review what the University is doing well with DEI and set a framework for the college level.

- Some of the ways faculty is already using DEI: ASPT documents, which is the evaluation/tenure & promotion of faculty. Many departments are requiring this information on how it is being addressed in classes. Specific ways to address DEI is submitting a narrative, use specific language, or attending professional development.
- College can move forward with developing a Student Advisory Council. Reach out to chairs for recommendations.

Motion to adjourn – A. Vidal-Gadea

Motion seconded – L. Kennedy

Meeting adjourned at 10:54

Next Meeting – Friday, November 19th