

College Council Minutes

Friday, November 19, 2021

10:00 a.m.

Members Present:

Joseph Blaney, Addie Boston, Morgan Bueza, Neil Christensen, Tony Crubaugh, Amy Dennison, Trish Gudeman, Tiffanie Jackson-Skinner, Dan Lannin, Kimberly Nance, Dimitrios Nikolaou, Logan Sauers, Alyssa Siebers, Aaron Smith, Pete Smudde, Richard Sullivan, Lisa Tranel, Diane Zosky

Members Absent:

Nate Douglas, Larissa Kennedy, Rocío Rivadeneyra, Andres Vidal-Gadea

The meeting was called to order at 10:00 am.

Meeting Information:

- There will be no December 17th meeting.
- Approval of Minutes from 10/22/21
 - Motion of approval by Amy Dennison
 - Seconded by Logan Sauers
 - Passed with two abstentions by Neil Christensen and Pete Smudde

Continuing Business:

1. Information from Dean Zosky
 - **Student Advisory Committee Update** – There was a call for student nominations from Chairs/Directors and many names have been received. The students chosen will serve on the committee for one academic year and will likely meet once a month. The program will start in spring.
 - **EDI Committee Update** – Units need to get back to work on deliverables, particularly in the classroom. A retreat will be held on December 14 for two to three hours. Its purpose will be for networking and hearing about what other units are doing. All faculty and staff are welcome whether they are on a committee or not. The goal is for each unit to come up with two or three things they really want to do/accomplish.
 - **On-line Harassment** – Dean Zosky has spoken with UMC, HR, the Chief of Police, and others to see what the university can go to protect faculty and staff who may be harassed, especially when teaching divisive topics. A draft was handed out for review. This will be presented to the Chairs/Directors in their next council meeting on December 3. This will not be a policy or procedure, but a resource that will be posted on the CAS website. If you have any suggestions, please give them to Dean Zosky.
2. Information from Associate Dean Joe Blaney
 - **Update on URG Program** – The RPRC determines who is awarded university research grants.
 - NFIG - \$3,500 for faculty in their first 2 years
 - PFIG - \$5,000 for faculty previously awarded an NFIG and in years 2-5
 - FRA - \$7,000 primarily for tenured faculty
 - This year there was \$139,000 allocated and \$204,000 requested; \$65,000 more is needed in order to fund everyone. Those funds come from the Office of Research and Grad Studies (Craig McLauchlan). It's important that we're accountable and can

- demonstrate a good return on those grants so they'll continue the funding.
 - Compared to previous years, this year's allocation increased, due in part to a change in the formula as well as the funds being protected during budget cuts
3. Information from Acting Associate Dean Tony Crubaugh
- CAS was authorized for 15 Tenure Track searches this year.
 - CAS supported 30 sabbatical proposals this year and is currently waiting to hear which ones have been approved.
 - CAS just sent out \$1.9 million in Instructional Capacity (IC) funds to departments and schools. There is still about \$500,000 in outstanding needs for spring.
 - The CFSC will be evaluating candidates for Tenure & Promotion.
 - For those on the Budget subcommittee, the Provost Office has pushed back some of the budget deadlines for this year. Therefore, the subcommittee meetings may get moved back as well.

Motion to adjourn – Richard Sullivan

Motion seconded – Dan Lannin

Meeting adjourned at 10:40 am

Next Meeting – Friday, January 21